

KNOWN

JOHN 10:14-15

SUMMER 2024

CAMP BLESSING

2024 VOLUNTEER WELCOME PACKET



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KNOW

Welcome to Camp Blessing Texas

Dear VOLUNTEERS,

SUMMER is almost here, are you ready? We are so excited to have you join us at camp this summer. In this packet you'll find details about your arrival, packing list, camp theme, night-ly party themes, camp safety and so much more. Please read through this packet thoroughly.

Don't hesitate to reach out with any questions you may have. We can't wait to see you at Camp Blessing for summer 2024!

***Blessings,
Camp Blessing Team***



7227 CAMP BLESSING LANE, BRENHAM, TX 77833

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2024

PACKING LIST

- ☐ BIBLE, JOURNAL AND PEN
- ☐ FLASHLIGHT
- ☐ SUNSCREEN, HATS, SUN GLASSES, AND BUG SPRAY
- ☐ BACKPACK
- ☐ WATER BOTTLE
- ☐ SHIRTS: T-SHIRTS (NO SPAGHETTI STRAPS, TIGHT-FITTING SHIRTS, OR SHIRTS THAT COMPLETELY COVER SHORTS) **
- ☐ SHORTS ** / PANTS (NO SKIRTS OR SKORTS).
- ☐ SWIMSUIT (ONE-PIECE FOR GIRLS, SWIM TRUNKS FOR GUYS - NO SPEEDOS)
- ☐ JACKET OR SWEATSHIRTS
- ☐ RAIN JACKET / PONCHO
- ☐ CLOSED-TOED SHOES (MUST HAVE SOCKS) - MANDATORY FOR ZIP LINE, GIANT SWING, ARCHERY AND HORSES
- ☐ CLOSED-TOED WATER SHOES - MANDATORY FOR BEACH
- ☐ OPEN-TOED SHOES (IF DESIRED)
- ☐ SHOWER SHOES (IF DESIRED)
- ☐ SOCKS & UNDERWEAR
- ☐ BEDDING: TWIN SHEETS, BLANKET OR SLEEPING BAG, AND PILLOW
- ☐ TOILETRIES: TOOTHBRUSH, TOOTHPASTE, SOAP, SHAMPOO, DEODORANT, FEMININE PRODUCTS
- ☐ APPROPRIATE SLEEPWEAR (ABIDE BY CAMP DRESS CODE)
- ☐ SHOWER TOWEL AND POOL TOWEL
- ☐ THEMED EVENT COSTUMES (SEE BELOW)

*** PLEASE REFER TO THE DRESS CODE POLICIES*

DO NOT BRING:

WEAPONS (INCLUDING CONCEALED FIREARMS, KNIVES OF ANY KIND, SCISSORS, OR SHARP OBJECTS, ETC.) EXPENSIVE JEWELRY, LARGE SUMS OF MONEY, CELL PHONES, MUSIC PLAYERS, SNACKS (INCLUDING GUM, SODA, CANDY, ETC.) ALCOHOL, ILLEGAL DRUGS OR TOBACCO PRODUCTS (INCLUDING CIGARETTES, VAPING DEVICES), OR PRODUCTS WITH EXPLICIT CONTENT. CAMP BLESSING IS NOT RESPONSIBLE FOR LOST OR STOLEN ITEMS.

NOTE:

ALL CELL PHONES, SMART WATCHES, CAR KEYS AND ANY OTHER TECHNOLOGY WILL BE COLLECTED AT THE BEGINNING OF EACH WEEK AND WILL BE STORED IN THE CAMP OFFICE AND WILL BE RETURNED AT THE END OF THE WEEK PRIOR TO DEPARTURE. IT IS BEST TO LEAVE THESE AT HOME!

BAG CHECK NOTICE: WE MAY BE INSPECTING YOUR LUGGAGE WHEN YOU ARRIVE AT CAMP. THIS CHECK IS A PREVENTATIVE MEASURE AND WE WANT TO MAKE SURE YOU HAVE PLENTY OF NOTICE PRIOR TO COMING TO CAMP. PLEASE READ OVER YOUR PACKING LIST AND LET US KNOW IF YOU HAVE ANY QUESTIONS ABOUT WHAT TO / OR WHAT NOT TO BRING. IF A QUESTIONABLE ITEM IS FOUND DURING BAG CHECK, IT WILL BE HELD IN THE OFFICE UNTIL THE END OF THE CAMP SESSION. TOBACCO PRODUCTS, ALCOHOL, E-CIGARETTES, AND VAPING DEVICES WILL NOT BE RETURNED, AND IF FOUND, MAY BE CAUSE FOR IMMEDIATE DISMISSAL FROM CAMP.

EXTRA NOTES

- TRY AND KEEP ALL LUGGAGE DOWN TO 1-2 BAGS OR A TRUNK WITH NO LOOSE ITEMS.
- PLEASE LABEL ALL BAGS AND INDIVIDUAL ITEMS WITH YOUR NAME
- THEME COSTUMES: GET CREATIVE!

KNOWN

2024



SUMMER THEME

The 2024 Summer Theme is **KNOWN**. This comes from the book of John and are the words of Jesus. This is a very clear statement about the true character and nature of God. He knows us better than we know ourselves and invites us to know him!

[AND JESUS SAID]... "I AM THE GOOD SHEPHERD; I KNOW MY SHEEP AND MY SHEEP KNOW ME— JUST AS THE FATHER KNOWS ME AND I KNOW THE FATHER—AND I LAY DOWN MY LIFE FOR THE SHEEP.."

- JOHN 10:14-15

PARTY THEMES

We'll have four nights of parties filled with games, dancing and theme-filled fun. We've included a few ideas to help you plan for packing



"LET YOUR LIGHT SHINE BRIGHT"

VOLUNTEER ARRIVAL

- NEON
- GLOWSTICKS
- 80'S



"ON THE FARM"

CARNIVAL NIGHT

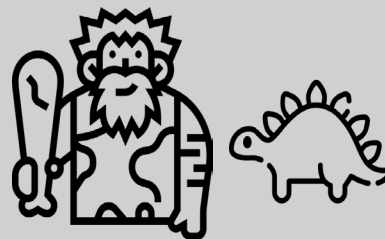
- FARMERS
- COWBOYS
- COWBOY HAT
- BOOTS
- OVERALLS
- FAVORITE FARM ANIMAL



"BUILD EACHOTHER UP"

MESSY GAMES

- HARD HAT
- CONSTRUCTION WORKER (NO TOOLS)
- SAFETY VESTS
- SAFETY CONES
- THESE MAY GET DIRTY OR MESSY



"BLAST FROM THE PAST"

TALENT SHOW

- DINOSAUR
- PREHISTORIC ANIMAL
- CAVEMAN / CAVEWOMAN (NO SKIRTS - MUST BE CAMP APPROPRIATE)



CROSS CARRY

- "NICE CASUAL"
- POLO SHIRT
- SHORTS / KHAKIS / JEANS
- SKIRTS / DRESSES (APPROPRIATE LENGTH AND STYLE)

DAILY CAMP SCHEDULE

MONDAY

2:00 VOLUNTEER ARRIVAL

3:15 VOLUNTEER WELCOME

3:30 TRAINING SESSION 1

4:00 GAME

4:15 TRAINING SESSION 2

5:00 BREAK

5:30 TRAINING SESSION 3

6:00 DINNER

6:45 TEAM BUILDING

7:45 1ST LOOK - CAMPER APPS

8:30 WRAP UP / WORSHIP

9:15 CABIN TIME / DEVO

10:30 LIGHTS OUT

TUESDAY

7:45 RISE AND SHINE (CABIN WAKE UP)

8:30 BREAKFAST

9:00 CAMPER APP QUESTIONS / CLARIFICATION

9:45 TRAINING SESSION 4

10:30 STORE OPEN FOR VOLUNTEERS

11:00 TRAINING SESSION 5

12:30 LUNCH

1:00 TRAINING SESSION 6

2:00 TRAINING SESSION 7

2:45 MEET AT CHEER LINE - GET EXCITED!!!

3:00 CAMPER ARRIVAL

5:45 CAMPER WELCOME

6:00 DINNER

6:45 WRAP UP

7:15 CARNIVAL / DANCE

9:30 DEVO

10:30 LIGHTS OUT

WEDNESDAY - FRIDAY

7:30 RISE AND SHINE

8:30 BREAKFAST

9:15 CABIN DEVO

10:00 1ST ACTIVITY

11:15 2ND ACTIVITY

12:30 LUNCH

1:15 FOB (FLAT ON BACK)

2:30 3RD ACTIVITY

3:45 4TH ACTIVITY

4:45 CABIN TIME / ACTIVITY PROCESSING

5:30 DINNER

6:15 WRAP UP

6:45 EVENING EVENT

9:30 DEVO

10:30 LIGHTS OUT

SATURDAY

7:30 RISE AND SHINE

8:30 BREAKFAST

9:15 CABIN DEVO & CABIN CLEAN UP

10:30 CLOSING CEREMONIES

11:30 CAMPER DEPARTURE

11:45 VOLUNTEER SAY SO

12:30 VOLUNTEER DEPARTURE

CAMP DATES

TERM 1 : MAY 27 - JUNE 1

TERM 2 : JUNE 3 - 8

TERM 3 : JUNE 10 - 15

TERM 4 : JUNE 17 - 22

TERM 5 : JUNE 24-29

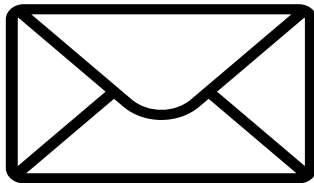
TERM 6 : JULY 1 - 6

TERM 7 : JULY 8 - 13

TERM 8 : JULY 15 - 20

TERM 9 : JULY 22 - 27

TERM 10 : JULY 29 - AUGUST 3



MAIL CALL

ALL PACKAGES AND MAIL SHOULD BE SENT TO:

CAMP BLESSING TEXAS
"VOLUNTEER NAME"
7227 CAMP BLESSING LN.
BRENHAM, TX 77833

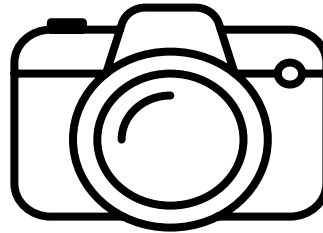
MAIL WILL BE DISTRIBUTED DAILY. ANY MAIL WE
RECEIVE AFTER YOUR TERM WILL BE RETURNED TO THE
SENDER. PLEASE **DO NOT** SEND FOOD OR CANDY!

DROP OFF & PICK UP

DROP OFF: MONDAY BETWEEN 2-3PM CDT

PICK UP SATURDAY BETWEEN 12:15PM-12:30PM

***WE UNDERSTAND THAT THIS IS AN EXCITING TIME, BUT WE ASK
THAT YOU PLEASE RESPECT THE DROP-OFF AND PICK-UP TIMES



PHOTOS

TO ACCESS PHOTOS, YOU CAN EITHER DOWNLOAD THE WALDO PHOTOS MOBILE APP OR VISIT THE ONLINE GALLERY. BOTH OPTIONS ALLOW YOU TO ACCESS AND BROWSE OUR GALLERY FOR FREE, BUT WILL REQUIRE YOU TO CREATE AN ACCOUNT. WE WILL PROVIDE AN ACCESS CODE UPON CAMP ARRIVAL.

VIEWING THE FULL ONLINE GALLERY IS FREE. IF YOU'D LIKE TO USE FACIAL RECOGNITION TO FIND PHOTOS OF YOUR CAMPER, VOLUNTEER, OR DOWNLOAD HIGH-RES IMAGES FROM OUR GALLERY, SIGN UP FOR A PAID PACKAGE BY DOWNLOADING THE APP FROM THE GOOGLE PLAY STORE, APPLE APP STORE, OR VISITING THE ONLINE GALLERY.



GENERAL STORE

ONCE YOU GET TO CAMP, BE SURE TO CHECK OUT THE GENERAL STORE FOR ALL THE LATEST CAMP MERCHANDISE AND SWAG! OUR STORE INCLUDES T-SHIRTS, OUTERWEAR, WATER BOTTLES, HATS, DECALS, JOURNALS, AND MORE! PROUDLY REPRESENT CAMP BLESSING WHEREVER YOU GO!

GENERAL POLICIES

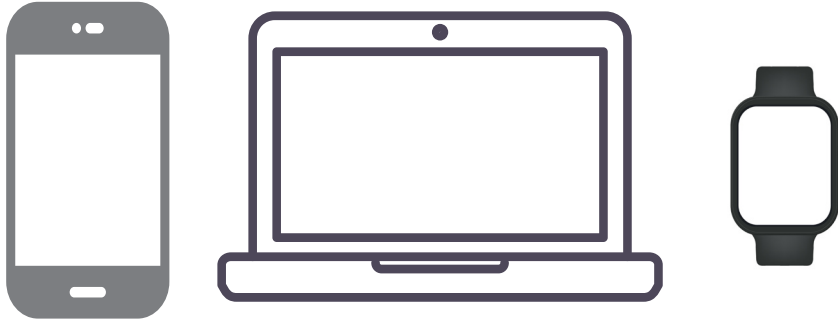
ALCOHOL, ILLEGAL DRUGS & TOBACCO:

OUR STAFF DOES NOT CONDONE OR PERSONALLY USE ILLEGAL DRUGS OR TOBACCO. WE DO NOT CONDONE THE ABUSE OF ALCOHOL OR ALLOW FOR DRUNKENNESS. ANY ALCOHOL, TOBACCO OR DRUGS FOUND WILL BE CONFISCATED AND MAY RESULT IN THE INDIVIDUAL IN POSSESSION OF IT BEING SENT HOME.

SEXUAL BEHAVIOR:

WE LOVE ALL OF GOD'S PEOPLE AND WE KNOW SIN TAKES MANY FORMS. WE DO NOT CONDONE PREMARITAL SEX AND HOMOSEXUAL RELATIONSHIPS IN ACCORDANCE WITH GOD'S LAWS. ADDITIONALLY, ANY CONVERSATIONS REVOLVING AROUND SEXUAL OR GENDER IDENTITY, ORIENTATION OR PREFERENCE ARE **NOT** CAMP APPROPRIATE TOPICS AND SHOULD NOT BE DISCUSSED WHILE AT CAMP.

GENERAL APPEARANCE: EVERYONE SHOULD KEEP A NEAT APPEARANCE. IF YOU HAVE LONG HAIR, IT'S RECOMMENDED TO KEEP IT IN A PONYTAIL FOR YOUR SAFETY.



COMMUNICATION AND TECHNOLOGY:

CELL PHONES, LAPTOPS AND SMART WATCHES:

IN ORDER TO ENSURE CAMPER PRIVACY, PROTECTION AND DIGNITY, AS WELL AS TO AVOID DISTRACTION AND FULLY IMMERSE YOURSELF IN THE CAMP BLESSING EXPERIENCE, CELL PHONES, LAPTOPS AND SMART WATCHES ARE NOT TO BE BROUGHT TO CAMP. WE DO NOT ALLOW THE USE OF CELL PHONES OR SMART WATCHES AT CAMP FOR ANY REASON. IF YOU NEED TO MAKE AN EMERGENCY CALL, THERE ARE PHONES AVAILABLE. (EXCEPTIONS ARE MADE TO THIS POLICY FOR GROUP LEADERS AND ADULT LEADERS - 30 AND OVER).

NOTE: ALL CELL PHONES, SMART WATCHES, CAR KEYS AND ANY OTHER TECHNOLOGY WILL BE COLLECTED AT THE BEGINNING OF EACH WEEK AND WILL BE STORED IN THE CAMP OFFICE AND WILL BE RETURNED AT THE END OF THE WEEK PRIOR TO DEPARTURE. IT IS BEST TO LEAVE THESE AT HOME!

OUTSIDE OF SNAIL MAIL IF A PARENT HAS A NON-EMERGENCY THAT NEEDS TO BE COMMUNICATED, CALL THE CAMP OFFICE AT (281-259-5789, OR EMAIL RACHEL AT [RACHEL@CAMPBLESSING.ORG](mailto:rachel@campblessing.org). ALL VOLUNTEERS WILL BE FULLY ENGAGED IN THE CAMP EXPERIENCE, SO IT IS NOT POSSIBLE FOR OUR STAFF TO DIRECT PERSONAL, NON-EMERGENCY CALLS TO VOLUNTEERS. IF AN ISSUE ARISES, THE CAMP DIRECTOR WILL CALL PARENTS IMMEDIATELY. A CAMP NURSE WILL CONTACT ABOUT ANY HEALTH AND INJURY RELATED ISSUES.

CBTX VOLUNTEER DRESS CODE

NOTE: NEW CHANGES HAVE BEEN MADE. PLEASE READ CAREFULLY!

WE STRIVE TO GLORIFY JESUS CHRIST IN EVERYTHING WE DO. WE ESPECIALLY WANT CAMPERS TO SEE OUR STAFF AND VOLUNTEERS AS LIVING EXAMPLES OF CHRIST. WE HAVE SPECIFIC POLICIES DESIGNED TO ALLOW YOU TO UNDERSTAND WHAT WE BELIEVE IS RIGHT AND TRUE IN THE EYES OF OUR LORD. THESE POLICIES ARE ALSO DESIGNED FOR YOUR SAFETY AND WELLNESS DURING CAMP. IF YOU HAVE ANY QUESTIONS ABOUT THESE POLICIES, PLEASE CALL OR EMAIL US.

SHORTS / PANTS:

- FULL COVERAGE
- FIT YOU AND YOUR BODY TYPE AND SHAPE
- FITS THE ACTIVITY / ELEMENTS THAT YOU WILL BE PARTICIPATING IN (SITTING, SQUATTING, RIDING A HORSE, WIND ETC.)
- NO SHORTS THAT ARE SPLIT ON THE SIDES, EVEN IF THEY HAVE SPANDEX UNDERNEATH
- IF WEARING TIGHTER SHORTS, MUST FULLY COVER FRONT AND BACKSIDE WITHOUT CAUSING LAMP-SHADING; SHORTS SHOULD STILL BE CLEARLY VISIBLE UNDER SHIRT.
- NO MINI SKIRTS / TENNIS SKIRTS / SKORTS
- NO SHORTS OR PANTS WITH WORDS ACROSS THE SEAT ARE TO BE WORN AT ANY TIME.
- SHORTS MUST BE VISIBLE UNDER LONGER SHIRTS. LEGGINGS ARE APPROPRIATE ONLY IF AND WHEN FRONT AND BACK AREAS ARE COMPLETELY COVERED.
- UNDERGARMENTS SHOULD NEVER BE VISIBLE

SHIRTS:

- FULL COVERAGE, EVEN WHEN REACHING UP OR LEANING OVER
- NO INSCRIPTIONS OR ADVERTISING FOR QUESTIONABLE PRODUCTS (I.E., BEER PRODUCTS OR SLANDEROUS SAYINGS).
- NO SPAGHETTI-STRAPS, STRAPLESS TIGHT-FITTING, OR LOW-CUT SHIRTS.
- SHIRTS MUST COVER THE ABDOMEN, EVEN WHEN HANDS ARE LIFTED IN THE AIR.
- UNDERGARMENTS SHOULD NEVER BE VISIBLE
-

SHOES:

- SHOES MUST BE WORN AT ALL TIMES.
- CLOSED TOED SHOES WITH SOCKS MUST BE WORN AT HORSES, ARCHERY AND ROPES, NO EXCEPTIONS.
- CLOSED-TOE SHOES OR SHOES WITH A STRAP GOING ACROSS THE TOP OF THE FOOT AND AROUND THE HEEL (I.E., CHACOS OR TEVAS) ARE REQUIRED DURING ALL ACTIVITIES, WITH THE EXCEPTION OF TO AND FROM THE POOL.
- CLOSED-TOED WATER SHOES MUST BE WORN AT THE BEACH

SWIMSUITS:

- MEN MUST WEAR SWIM TRUNKS (NO SPEEDOS).
- WOMEN MUST WEAR MODEST ONE-PIECE SWIMSUITS. TWO-PIECE SWIMSUITS WILL BE PERMITTED PROVIDED THEY COMPLETELY COVER THE ABDOMEN AREA EVEN WITH HANDS IN THE AIR.
- NO LOW-CUT SWIMSUITS ARE TO BE WORN. IF NECESSARY, GIRLS MAY WEAR SHIRTS OVER THEIR SWIMSUITS AS LONG AS THE SHIRTS ARE NOT WHITE. IT IS HIGHLY RECOMMENDED FOR GIRLS TO WEAR SHORTS OVER THEIR SWIMSUIT.
- WHEN GIRLS ARE A BUDDY TO A MALE CAMPER, SHE MUST WEAR SHORTS AT THE SWIMMING POOL

CROSS CARRY:

- DRESSES AND SKIRTS ARE APPROPRIATE
- NO CLEAVAGE
- FULL COVERAGE (SEE ABOVE)
- NOT OVERLY TIGHT
- NOT TOO LOOSE / GAPY

TATTOOS & BODY PIERCINGS:

WHILE AT CAMP, IT IS SUGGESTED THAT ALL PIERCINGS BE REMOVED FOR SAFETY REASONS. IF YOU DO NOT CHOOSE TO REMOVE, PLEASE ONLY USE STUDS. OUR VOLUNTEERS WILL WEAR NO NAVAL, EYEBROW, OR TONGUE JEWELRY AT CAMP (THIS IS A SAFETY ISSUE). AT THE DISCRETION OF THE CAMP DIRECTOR, ANY TATTOO THAT MAY BE VIEWED AS INAPPROPRIATE WILL NEED TO BE COVERED AT ALL TIMES.

CBTX CODE OF CONDUCT

EVERYONE AT CAMP BLESSING IS EXPECTED TO FOLLOW OUR CODE OF CONDUCT EXPLICITLY - IT'S COMPREHENSIVE AND FALLS INTO THREE MAIN CATEGORIES:

1. PHYSICAL SAFETY & SECURITY: ALWAYS RESPECT THE OTHER PERSON'S PHYSICAL BOUNDARIES. CAMP IS NOT THE PLACE FOR PHYSICAL RELATIONSHIPS OF ANY KIND.

- ☐ NO KISSING.
- ☐ NO SHARING OF SHOWER OR BATHROOM STALLS.
- ☐ EVERYONE SLEEPS IN HIS / HER OWN BED.
- ☐ NO HITTING, KICKING, SLAPPING, OR PUNCHING.
- ☐ NO TICKLING OR TOUCHING OF PRIVATE AREAS.
- ☐ NO TOUCHING OF PRIVATE AREAS (THIS INCLUDES SLAPPING SOMEONE ON THE REAR).
- ☐ NO PHYSICALLY DEMEANING HUMOR (WEDGIES ETC.).
- ☐ NO WALKING ABOUT CABIN WITHOUT COVERING PRIVATE AREAS (NOT EVEN CAMPERS OF THE SAME SEX).

2. VERBAL COMMUNICATION: ALWAYS USE APPROPRIATE VERBAL COMMUNICATION. THERE ARE NO EXCEPTIONS.

- ☐ NO LYING.
- ☐ NO GOSSIPING.
- ☐ NO NAME CALLING OF ANY KIND (EVEN JOKINGLY).
- ☐ NO TALKING ABOUT ANOTHER'S PHYSICAL BODY.
- ☐ NO PROFANE LANGUAGE OR USE OF SLANG TERMS.
- ☐ NO DISCUSSIONS OF A SEXUAL NATURE.

3. VOLUNTEER SPECIFIC

- ☐ NO CAMPER OR VOLUNTEER IS TO BE TAKEN OFF ALONE.
- ☐ DO NOT GIVE INDIVIDUAL GIFTS OF A PERSONAL NATURE TO CAMPERS.
- ☐ DO NOT SHOW FAVORITISM TO A PARTICULAR CAMPER.
- ☐ COUNSELING OR PRIVATE CONVERSATION IS TO BE DONE IN A PUBLIC SETTING (SEEN BUT NOT NECESSARILY HEARD).
- ☐ VOLUNTEERS SHOULD ALWAYS HOLD OTHER VOLUNTEERS ACCOUNTABLE.
- ☐ VOLUNTEERS SHOULD BE ABOVE REPROACH AT ALL TIMES.
- ☐ OPEN DOOR MEETING POLICY: NO VOLUNTEER SHOULD BE WITH ANYONE ELSE BEHIND A CLOSED DOOR OR PRIVATE AREA AT ANY TIME. IF A ONE-ON-ONE MEETING IS REQUIRED, IT SHOULD BE DONE IN A CLEAR, VISIBLE PLACE WHERE OTHERS ARE PRESENT.

CONSEQUENCES: ANY INFRACTION OF THE ABOVE POLICY WILL BE IMMEDIATE GROUNDS FOR DISMISSAL WITH NO CHANCE FOR RE-HIRE OR RETURN TO CAMP BLESSING. A VIOLATION OF ONE OF THESE POLICES MIGHT NOT ONLY BE MISUNDERSTOOD BY YOUTH / STAFF BUT COULD RESULT IN LEGAL CONSEQUENCES.

CBTX VOLUNTEER DISCIPLINARY PROCEDURES

2-STRIKE POLICY: IN ORDER TO REMAIN FOCUSED ON OUR MISSION AT CAMP BLESSING AND TO ENSURE THE SAFETY AND ADEQUATE SUPERVISION OF ALL OF OUR VOLUNTEERS AND CAMPERS, TWO DISCIPLINARY ACTIONS WITH A VOLUNTEER WILL RESULT IN THE DISMISSAL FROM CAMP.

- ☐ **STRIKE 1:** CAMP STAFF WILL HAVE A CONVERSATION WITH THE VOLUNTEER REGARDING THEIR BEHAVIOR . CAMP WILL CALL THE PARENTS / GUARDIANS TO NOTIFY THEM OF THE INFRACTION.
- ☐ **STRIKE 2:** CAMP STAFF WILL CALL THE PARENTS / GUARDIANS TO PICK UP THE VOLUNTEER WITHIN 8 HOURS.

EVENTS WHICH WILL RESULT IN IMMEDIATE DISMISSAL FROM CAMP:

- ☐ **THREATS OR ACTS WITH INTENTION TO HARM SELF OR OTHERS**
- ☐ **DISCRIMINATION**
- ☐ **INDECENT EXPOSURE**
- ☐ **POSSESSION OR USE OF DRUGS, ALCOHOL OR WEAPONS (THIS INCLUDES VAPES)**

EFFECTS OF DISCIPLINARY ACTIONS ON SERVICE HOURS:

- ☐ **IF A VOLUNTEER IS SENT HOME DUE TO DISCIPLINARY ACTIONS, HE / SHE WILL FORFEIT HIS / HER SERVICE HOURS**
- ☐ **ANY INFRACTIONS OF CAMP POLICY THAT DO NOT RESULT IN DISMISSAL FROM CAMP, MAY BE SUBJECT TO THE PARTIAL LOSS OF SERVICE HOURS.**

ILLNESS PICK-UP POLICY

ILLNESS:

- **IF YOUR VOLUNTEER IS SHOWING SYMPTOMS OF AN ILLNESS, THEY WILL BE TAKEN TO THE CLINIC FOR MONITORING AND WILL BE ISOLATED FROM CAMP ACTIVITIES FOR A PERIOD OF 24 HOURS FOLLOWING THE LAST SIGN OF SYMPTOMS**
- **IF THEY HAVE A FEVER, THEY WILL BE ISOLATED FROM CAMP ACTIVITIES AND MONITORED. THEY MAY RETURN TO CAMP ACTIVITIES FOLLOWING 24 HOURS BEING FEVER FREE **WITHOUT MEDICATION.****
- **IF THE FEVER PERSISTS FOR MORE THAN 24 HOURS, THE PARENT OR GUARDIAN WILL BE CALLED AND WILL NEED TO PICK UP THE VOLUNTEER WITHIN 8 HOURS.**
- **PARTIAL REFUNDS MAY BE GIVEN IF EARLY DEPARTURE IS A RESULT OF ILLNESS.**

GUIDELINES FOR APPROPRIATE CONDUCT WITH CAMPERS - 3 "T'S"

TALK APPROPRIATE:

- ☐ VERBAL PRAISE FOR ACHIEVEMENT OR BEHAVIOR
- ☐ VERBAL ENCOURAGEMENT
- ☐ SCRIPTURALLY BASED TEACHING (NON-SEXUAL)

NOT APPROPRIATE:

- ☐ COMPLIMENTS OR QUESTIONS RELATING TO PHYSIQUE OR BODY DEVELOPMENT
- ☐ SEXUAL JOKES, HOMOSEXUAL INNUENDOS, OR BATHROOM HUMOR
- ☐ SWEARING OR VULGAR LANGUAGE
- ☐ VERBAL HARASSMENT OR ABUSE
- ☐ INDIVIDUAL SECRETS OR SPECIAL GIFTS
- ☐ SEXUAL COACHING OR CONVERSATION

TERRITORY APPROPRIATE:

- ☐ PUBLIC ONE-ON-ONE INTERACTION
- ☐ GROUP OR PUBLIC ENVIRONMENT

NOT APPROPRIATE:

- ☐ SITTING OR LYING ON A BED WITH A MINOR
- ☐ PRIVATE ONE-ON-ONE INTERACTIONS

TOUCH APPROPRIATE:

- ☐ HANDSHAKES AND HIGH FIVES
- ☐ WALKING HAND-IN-HAND WITH CAMPERS
- ☐ SHORT, CONGRATULATORY OR GREETING HUGS
- ☐ ARM AROUND THE SHOULDERS
- ☐ LEG SITTING WITH CAMPERS

NOT APPROPRIATE:

- ☐ INTIMATE WRESTLING OR TICKLING
- ☐ PRIVATE BACK RUBS, ARM TICKLES, MESSAGES, ETC.
- ☐ TOUCHING OF PRIVATE PARTS
- ☐ TOUCHING A CHILD IN ANGER, DISGUST, OR FRUSTRATION
- ☐ FRONTAL HUGS WITH OPPOSITE SEX
- ☐ SEXUAL EMBRACES
- ☐ LAP SITTING
- ☐ KISSING

ADDITIONAL GUIDELINES: MODESTY DICTATES THAT CAMPERS, VOLUNTEERS, AND SUMMER STAFF NEVER SIT AROUND OR WALK WITHOUT A TOWEL OR CLOTHING COVERING PRIVATE AREAS. TOWELS MUST BE WORN AT ALL TIMES WHEN GOING TO OR FROM THE SHOWER. NO EXCEPTIONS! IT IS AGAINST POLICY TO DISPLAY SEXUAL BODY PARTS INTENTIONALLY—EVEN IF IT'S A JOKE.

AS A MINISTRY CARING FOR INDIVIDUALS WITH SPECIAL NEEDS, WE KNOW THAT SOME OF OUR CAMPERS WILL REQUIRE AN ADDITIONAL LEVEL OF PERSONAL CARE ASSISTANCE WITH HYGIENE DURING THEIR TIME AT CAMP BLESSING. WE TAKE THIS RESPONSIBILITY VERY SERIOUSLY. WE ARE VERY CAREFUL IN HOW WE TRAIN OUR STAFF AND VOLUNTEERS TO MODESTLY ADMINISTER PERSONAL CARE IF NEEDED. TWO CAREGIVERS ARE REQUIRED TO BE PRESENT AT ALL TIMES FOR SAFETY, THIS INCLUDES DURING HYGIENE ADMINISTRATION. IF A CAMPER REQUIRES ADDITIONAL ASSISTANCE IN THEIR DAILY LIVING ACTIVITIES AND YOU WOULD LIKE MORE INFORMATION ON HOW WE TRAIN OR ADMINISTER THIS CARE, WE WOULD BE MORE THAN HAPPY TO SPEAK WITH YOU. PLEASE CALL THE OFFICE.

CBTX SAFETY POLICY

3-6-0 STANDARD

BASED ON OUR CODE OF CONDUCT, THE FOLLOWING RULES AND BOUNDARIES HAVE BEEN ESTABLISHED IN ORDER FOR OUR CAMPERS, VOLUNTEERS, AND SUMMER STAFF TO HAVE A SAFE, SECURE, AND ENJOYABLE EXPERIENCE AT CAMP BLESSING. UNDERSTANDING AND FOLLOWING THESE RULES / BOUNDARIES WILL HELP EVERYONE HAVE THE TIME OF THEIR LIFE AT CAMP!

"3" RULES

FIRST :RECOGNIZE UNACCEPTABLE BEHAVIOR. YOU MUST KNOW AND UNDERSTAND THE CODE OF CONDUCT SO YOU CAN EASILY RECOGNIZE WHAT IS ACCEPTABLE AND UNACCEPTABLE BEHAVIOR. THE 6 BOUNDARIES OUTLINED BELOW WILL HELP TOO.

SECOND :RESIST UNACCEPTABLE BEHAVIOR. NO CAMPER, VOLUNTEERS, OR SUMMER STAFF SHOULD EVER FEEL UNCOMFORTABLE OR UNSAFE AT CAMP. EVERYONE HAS THE RIGHT TO SAY NO AND REMOVE THEMSELVES FROM THE SITUATION OR DISTANCE THEMSELVES FROM THE PERSON MAKING THEM FEEL UNCOMFORTABLE OR UNSAFE.

THIRD :REPORT WHAT MAKES YOU FEEL UNCOMFORTABLE OR IF A RULE HAS BEEN BROKEN.

HOW TO REPORT

- TELL CABIN LEADER OR THE CAMP DIRECTOR.*
- TELL A MEMBER OF THE MEDICAL TEAM IN THE CLINIC.*

"6" BOUNDARIES

1. MODESTY: PRIVATE BODY PARTS SHOULD BE COVERED AT ALL TIMES (SWIMMING, TO / FROM SHOWER, DRESSING, SLEEPING ETC.) NO EXCEPTIONS. NEVER DISPLAY YOUR PRIVATE BODY PARTS TO ANYONE OR TOUCH SOMEONE ELSE'S.

2. ONE-ON-ONES: YOU SHOULD NEVER BE ALONE WITH A CAMPER OR YOUTH WHERE OTHERS ARE NOT PRESENT. THERE SHOULD ALWAYS BE A THIRD PERSON PRESENT OR IN VIEW. NEVER TELL A CAMPER A SECRET OR TELL THEM "NOT TO TELL". WE HAVE NO SECRETS AT CAMP BLESSING TEXAS. NONE.

3. GOOD TOUCH VS. BAD TOUCH: APPROPRIATE TOUCH INCLUDES HIGH-FIVES, SHORT SIDE HUGS, ARM AROUND THE SHOULDERS, ETC. AND MAKES YOUR CAMPER OR PEER FEEL SAFE AND ENCOURAGED. INAPPROPRIATE TOUCH IS ANY TOUCH THAT MAKES YOUR CAMPER OR PEER FEEL UNCOMFORTABLE (TOUCHING PRIVATE PARTS, HITTING, PUSHING, LAP SITTING, ETC.) REFER TO THE CODE OF CONDUCT FOR ADDITIONAL EXAMPLES.

4. GOOD TALK VS. BAD TALK: ALWAYS ENCOURAGE ONE ANOTHER WITH POSITIVE, PURE, UPLIFTING SPEECH. NEGATIVE, DISRESPECTFUL, SEXUAL, AND / OR PROFANE LANGUAGE WILL NOT BE TOLERATED. REMEMBER EPHESIANS 4:29. "DO NOT LET ANY UNWHOLESOME TALK COME OUT OF YOUR MOUTHS, BUT ONLY WHAT IS HELPFUL FOR BUILDING OTHERS UP ACCORDING TO THEIR NEEDS, THAT IT MAY BENEFIT THOSE WHO LISTEN."

5. BULLYING: CAMP BLESSING HAS ZERO TOLERANCE FOR BULLYING. IF YOU ARE BULLYING SOMEONE (OR THEY PERCEIVE YOU TO BE) AND THEY ASK YOU TO STOP, YOU MUST STOP. IF YOU OBSERVE OR ARE THE TARGET OF BULLYING, REPORT IT IMMEDIATELY.

6. YOUR TERRITORY: YOUR BODY, YOUR SPACE, YOUR STUFF, YOUR BED ARE OFF-LIMITS TO EVERYONE ELSE. NO ONE SHOULD BE IN YOUR TERRITORY WITHOUT YOUR PERMISSION AND YOU SHOULD NOT BE IN THEIR TERRITORY WITHOUT THEIRS.

"0" ZERO TOLERANCE

IF YOU DECIDE NOT TO ABIDE BY THESE RULES AND BOUNDARIES, YOU MAY BE IMMEDIATELY DISMISSED FROM CAMP.



CAMP
BLESSING
TEXAS
LOVE ★ ACCEPTANCE ★ FUN